



SUNDUWAN

HEALTH, SAFETY & ENVIRONMENT POLICY STATEMENT

We consider health and safety issue, and protection of the environment, as well as the assurance of product quality, to be the fundamental elements in all aspect of our business operations. It is of utmost importance that we are all committed to preventing accident, safeguarding the environment, and protecting our employees, clients, and others from harm, thereby fulfilling our social responsibility, and earning the «confidence of our clients and society. To fulfil this supreme commitment, all employees are called upon to perform their tasks in compliance with the following policies.

a. Safety and Environment Protection of Facilities

We shall make every effort to ensure health and safety, and protect the environment in all phases of research and development, design, procurement, construction and commissioning of plants and facilities, and deliver to our clients, plants and facilities that can be operated with a sense of security and ease.

b. No Accident and No Injuries

We shall make every effort to achieve no accidents and no injuries, by securing safe and healthy working conditions and by eliminating the risk of accident.

c. Environmental Protection

We shall make every effort to minimize and defuse wastes and emissions so that the local environment can be preserved, and also to save energy and natural resources so that the global environment can be protected.

d. Conformance with Laws and Regulations

We shall comply with all applicable laws and regulations relating to health, safety and environment for our employees and others who work with us, thereby enhancing job competency and awareness on the importance of health, safety, and environment.

e. Education and Training

We shall provide comprehensive education and training on health, safety and environment for our employees and others who work with us.

f. Continuous Improvement

We shall establish and implement a management system to secure health and safety in our operations, as well as to protect the environment, and continually improve this system at all levels of our organization and constantly keep abreast to changes in safety standards, health care trends and technique.

SUNDUWAN ENGINEERING SERVICES SDN BHD hereby instructs all its officers and employees to respect and observe the policies stated above.

IR. DOS GAMBILOK
Managing Director

Sunduwana Engineering Services Sdn Bhd

1st March 2023



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HEALTH & SAFETY POLICY

SUNDUWAN ENGINEERING SERVICES SDN BHD have recognized and accept our obligations under the Health and Safety at Work Act, Management of Health and Safety at Work Regulations and other associated legislations.

We have established and implemented a Health and Safety Management System to manage the risk associated with our premises and activities.

We shall provide so far as is reasonably practicable:

- Safe plant, equipment, and system of work.
- Provide adequate controls of the health and safety risks arising from our workactivities.
- Consult with our employees on matters affecting their health and safety.
- Provide training, instruction, and supervision for employees.
- Ensure all employees are competent to do their tasks.
- Provide sufficient resources to ensure we meet the requirements of current health and safety legislations.
- Regularly monitor our performance and revise our Health and Safety Management System as necessary to ensure we achieve our objective of continuous improvement.
- Encourage staff to identify and report hazards so that we all contribute to creating and maintaining a safe working environment.
- Regularly review risk assessments and control measures.
- We will prioritize, plan, and complete any corrective actions required to reduce risk to an acceptable level.

The Managing Director has overall and final responsibility for the effective management of health and safety within SUNDUWAN ENGINEERING SERVICES SDN BHD, will ensure that Health and Safety Policy is put into practice and safety controls are being carried out.

Operation Managers and Supervisors have the responsibility for the day-to-day implementation of the Policy and ensuring safety controls are maintained, and to ensure that the day-to-day operations comply with the necessary legislation and to be aware of any risks posed by our activities to the staff and other people.

All employees have a duty:

- To take reasonable care of themselves and of the safety of others who may be affected by their actions.
- To cooperate with Management on all health and safety matters.
- To not interfere with or misuse anything in the interest of health and safety.

IR. DOS GAMBILOK
Managing Director

Sunduwan Engineering Services Sdn Bhd

1st March 2023



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DRUGS AND ALCOHOL POLICY

SUNDUWAN ENGINEERING SERVICES SDN BHD recognizes that the abuse of drugs and alcohol by personnel may lead to a serious threat to health, safety, environment, and productivity. To minimize the risks involved, Company shall provide control measures and set of rules as follow:

- No personnel or crew shall be allowed to handle or operate the Company's equipment or machinery while impaired by illicit drugs or alcohol;
- Any consumption or illicit drugs or alcohol is prohibited at all times while at work in any location either onshore or offshore, terminals, restricted area, and Company's premises;
- The misuse of legitimate drugs, which contribute to unacceptable job performance or the usage, possession, distribution, or sale of illicit drugs, is strictly prohibited; and
- Unannounced, periodic, or random testing may be conducted on any employee for drugs and alcohol.

Failure to comply with this Policy or its associated procedures may after due enquiry, result in termination of employment and may be liable to due process of the law.

Make "Health, Safety & Environment" a Way of Life

IR. DOS GAMBILOK
Managing Director

Sunduwan Engineering Services Sdn Bhd

1st March 2023



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ENVIRONMENTAL POLICY

SUNDUWAN ENGINEERING SERVICES SDN BHD is firmly to increase the profitability and services value, but our commercial needs shall aim to strike a balance with environment, quality of life and social equity consideration

SUNDUWAN ENGINEERING SERVICES SDN BHD recognizes that our business activities have either direct or indirect impacts on the environment. SUNDUWAN ENGINEERING SERVICES SDN BHD shall take full responsibility of the environment effects of our policies in our planning, decision making and daily activities

SUNDUWAN ENGINEERING SERVICES SDN BHD will seek to contribute to national and local sustainable development policy aims. By enhancing economies, acting with social responsibility, and minimizing our impact on the environment. SUNDUWAN ENGINEERING SERVICES SDN BHD can help create world in which SUNDUWAN ENGINEERING SERVICES SDN BHD can flourish now and for generation to come.

ENVIRONMENTAL POLICY OBJECTIVES

The overall objective of the environmental policy is to evaluate and seek to reduce our environmental impacts. The objectives of the policy are;

- To comply with all environmental legislation and regulations to meet and exceed appropriate environmental good practice standards.
- To promote transparency by having clear environmental accountabilities and publish relevant information about our environmental; performance on an annual basis .
- To reduce consumption of material in our operations, reuse rather than dispose whenever possible and promote recycling and use of recycled materials.
- To minimize waste and discharges to surface of ground water.
- To promote the prudent use of fuel, energy, water, and resources, including progressively increasing our use of renewal energy resources.
- To encourage the implementation by all employees of sound environmental practices, providing training where appropriate and include and include environmental issues in discussion with our employee representatives and management groups.
- To support through our community programs the promotion of active environmental management with the relevant external groups and organizations.
- To work with our suppliers to minimize the impact of their operations through a partnership approach to our purchasing policy develop, where practical, new products and services, which seek to achieve greater sustainability

IMPLEMENTATION

ALL SUNDUWAN ENGINEERING SERVICES SDN BHD employees have a responsibility to support the aims and implementation of this environmental policy. This Policy throughout the entire company without and exceptionality to any individual or group of people

IR. DOS GAMBILOK

Managing Director

Sunduwan Engineering Services Sdn Bhd

1st March 2023